



Play Plan

Aspects of Collaboration what helps what hinders

Sharing Stories

We will - GASP - collaborate!

Who is in the room?

Total Constitution Valent



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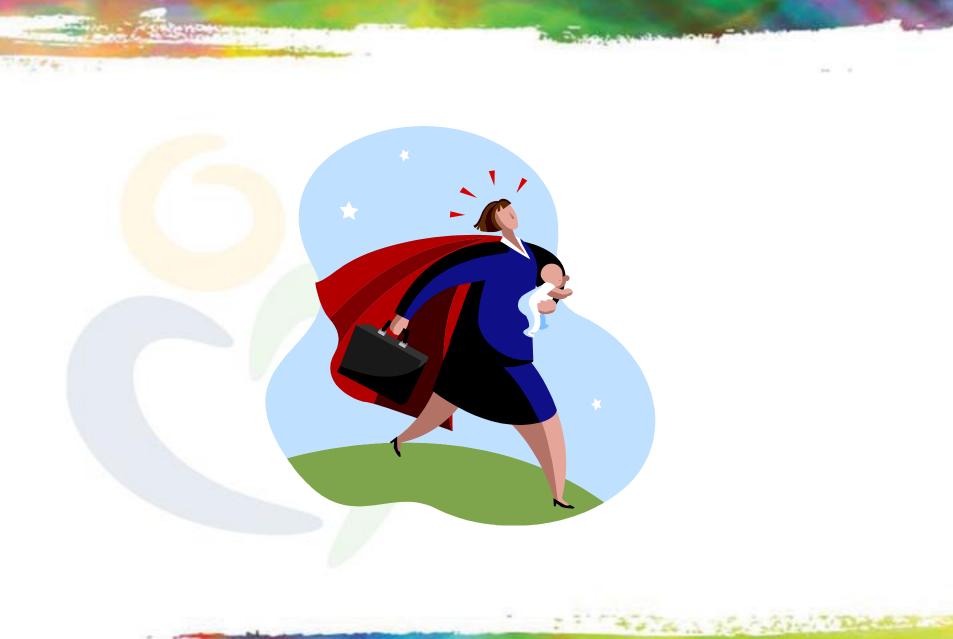


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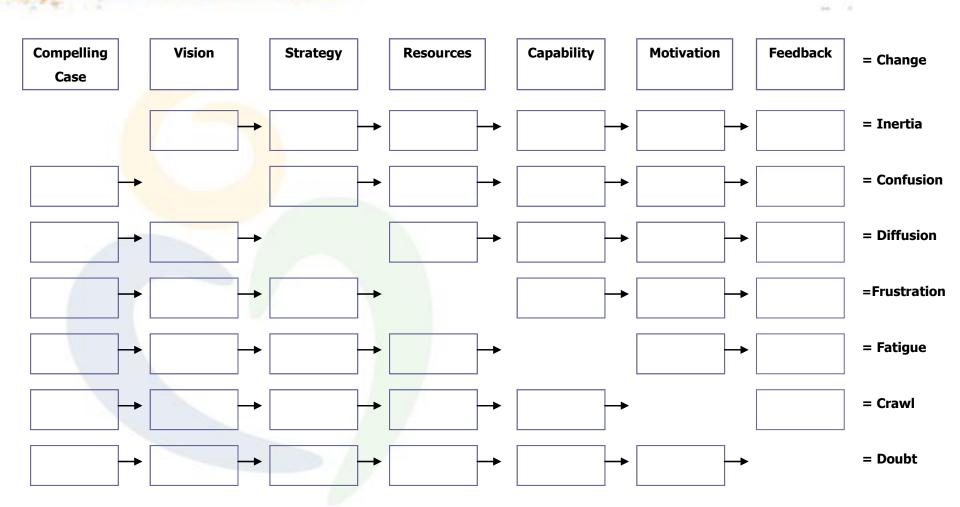
Col·lab·o·ra·tion kəˌlabəˈrāSH(ə)n/ noun

1. The action of working with someone to produce or create something

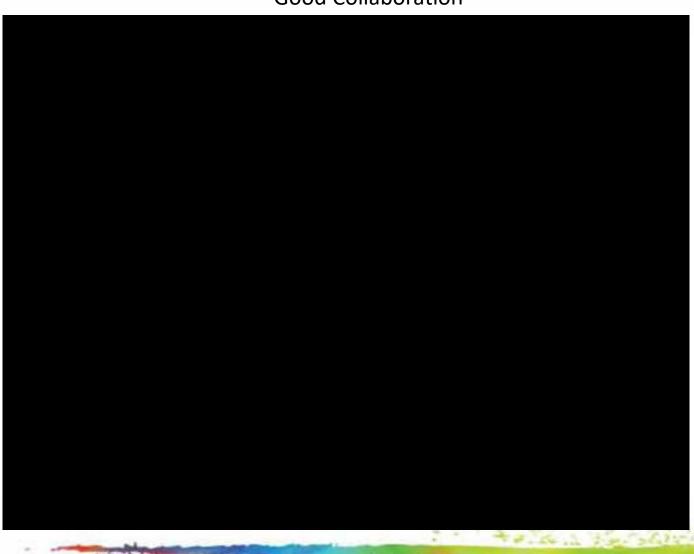
2. Traitorous cooperation with an enemy

Go On...Say Hi!

The Late of the Salary of Brown



Good Collaboration



Putting the pieces together

- > Head
- > Heart
- > Hand

Accountability: taking ownership for one's thoughts, words and actions.

Accountability

- Behave within the group as you behave away from the group.
- Leave your ego at the door.
- Acknowledge your mistakes.
- Respect limitations of the collaborative workspace.
- Identify clear benefits and goals

Leave your ego at the door.



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Authenticity: The courage to speak truth to power. No hidden agendas.

Authenticity

- Offer the best of your ability.
- Ensure equal voice.
- Identify your own limitations.
- Be transparent in your actions.

Offer each individual an equal voice.

Breaking the Silence

Commitment & Active Participation: A strong desire to take action towards a shared goal despite obstacles.

Commitment & Active Participation

- Contribute to the best of your capacities.
- Be physically and mentally present during meetings.
- Identify the role of each person within the group
- Value each other's contributions.

Be physically and mentally present during meetings.

Give & Take: Creating thoughtful compromises is a sign of commitment to serve the community as a whole.

Give & Take

- Seek to understand as much as you want to be understood.
- Invest trust to get trust.
- Strive to achieve the best outcome for everyone involved.

Invest trust to get trust.



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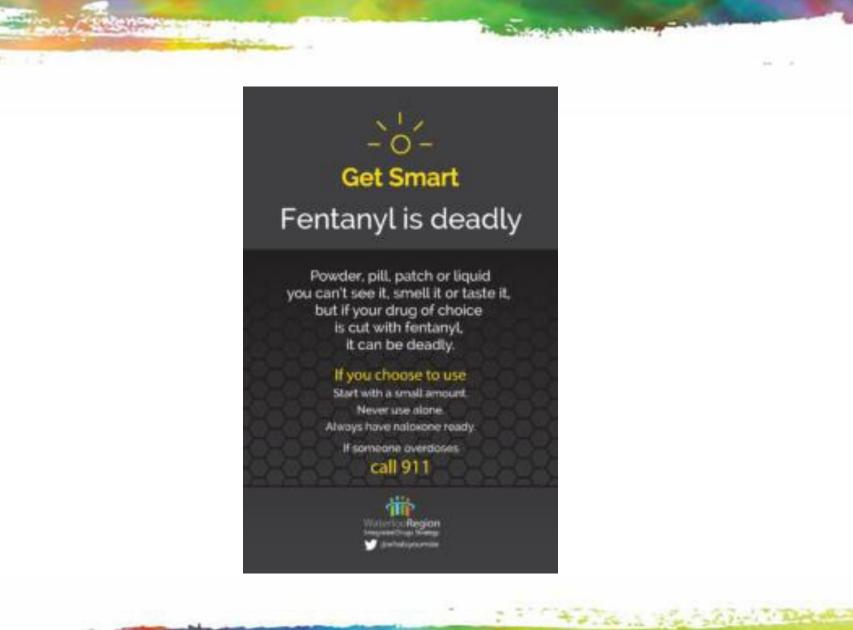
Respect for Diversity:

Understanding, acknowledging, and respecting differences.

Respect for Diversity

- Keep an open mind
- Commit to making tough decisions at the table when they are needed, but to keep group conflict within the group.
- Respect the unique abilities and expertise of each group member.

Commit to making tough decisions at the table when needed.



Respect for Process: The course of action that is clear to all involved and clear about members' roles and abilities.

Respect for Process

- Be patient and respect the timelines of the group.
- Keep your promises or explain why you changed your course of action.
- Step out of your comfort zone.
- Check in regularly on the decision-making process.
- Encourage feedback and confront behaviours that have a negative impact.

Step out of your comfort zone.



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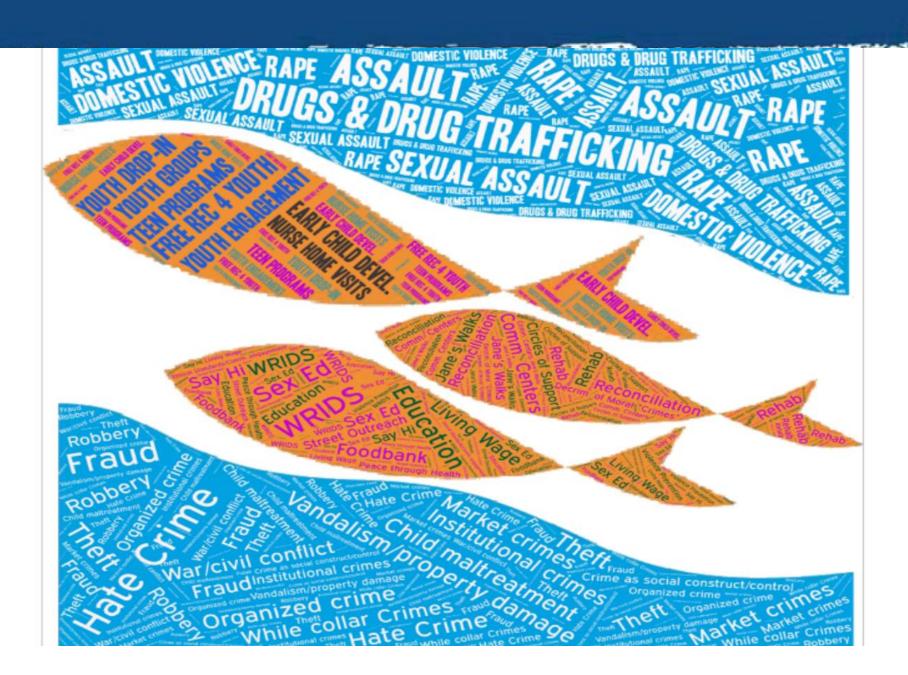
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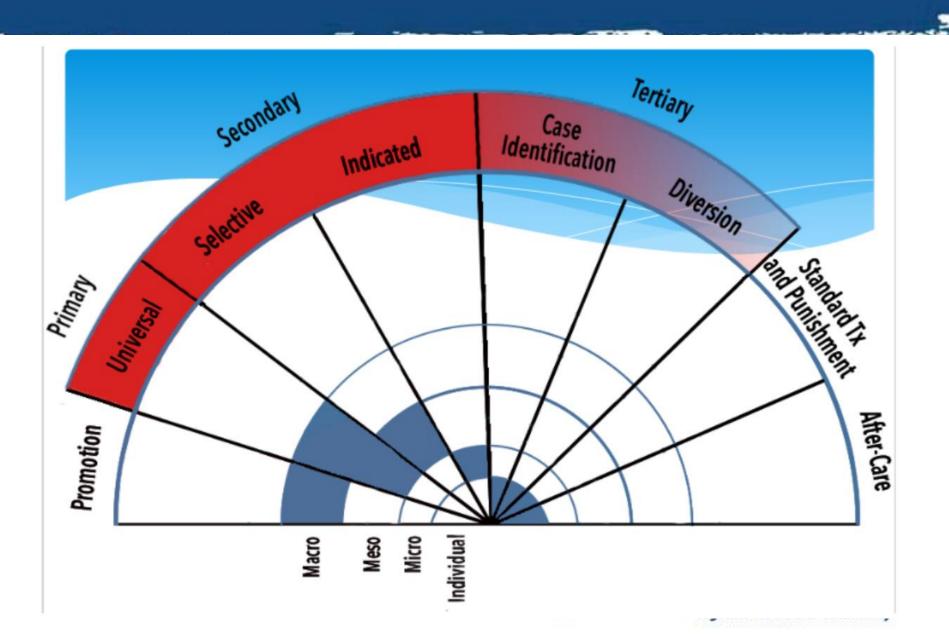
Needs Based	Capacity Based
 Focus on individual and/or community problem 	Focus on strengths of individuals and communities
Down-stream responses	Upstream responses
 Social Assistance, charity model – "the poor will always be with us" 	Ability and access to meet own basic needs
Targeted programming	Universal access
Services are fragmented	Services are integrated
 Program focus on consumption 	Program focus on investment
Experts do "for"	Facilitators do "with"

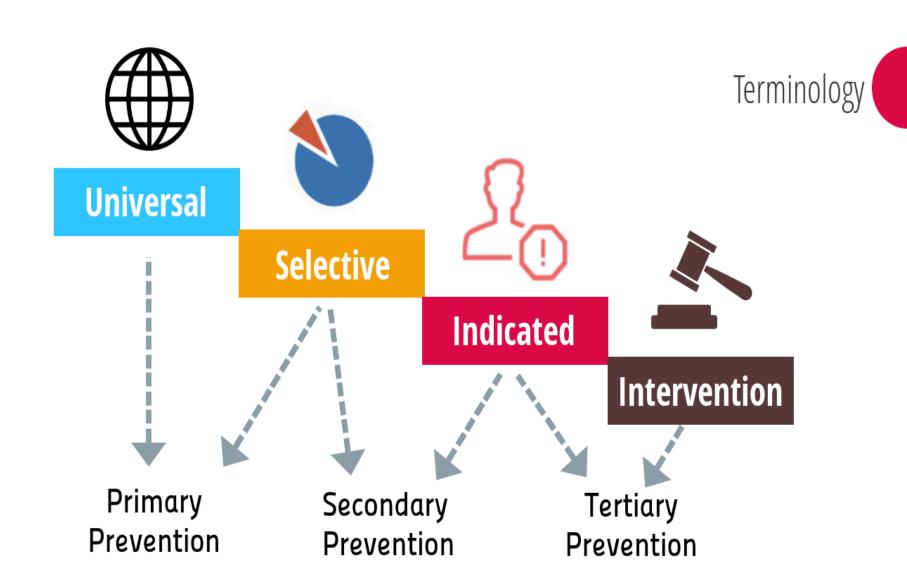
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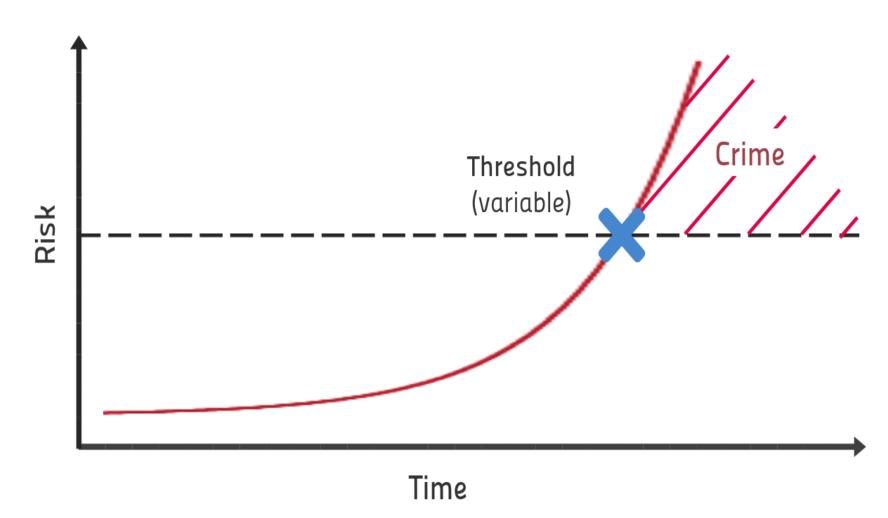
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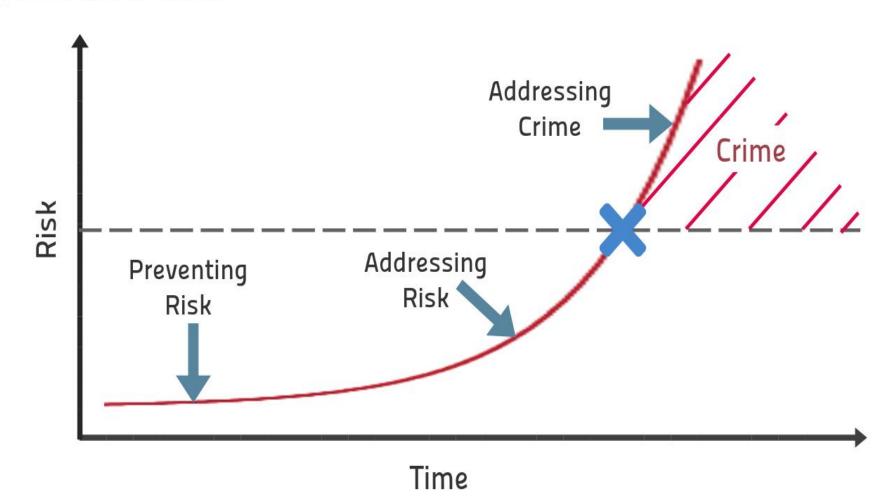


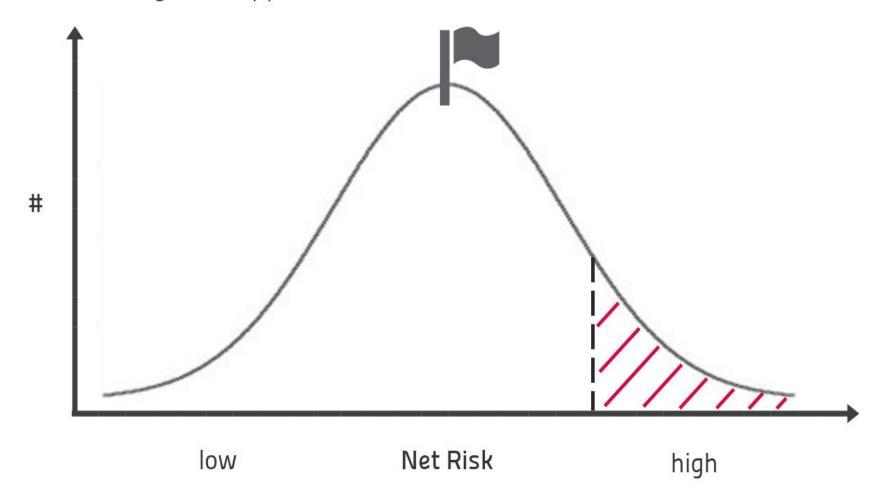


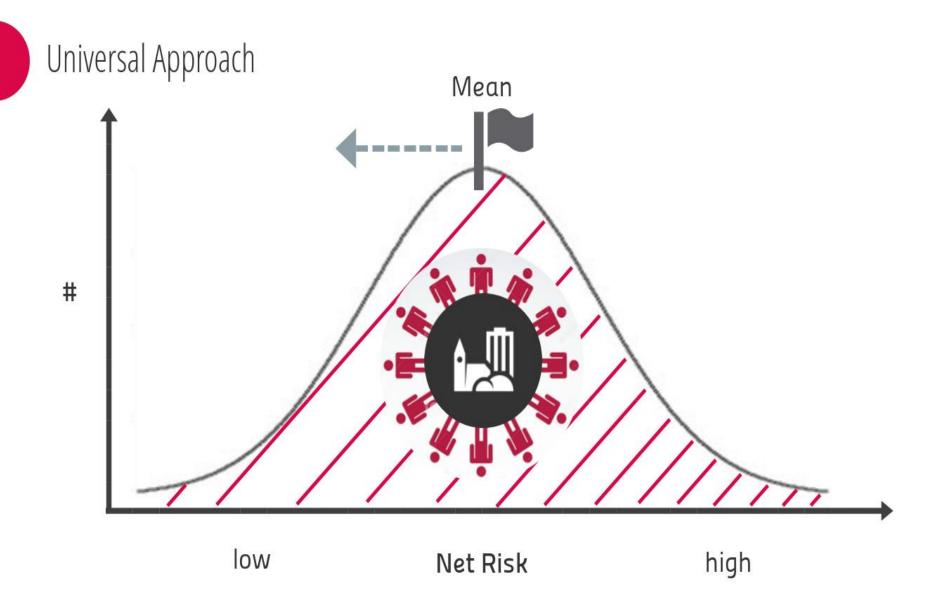
From Risk to Crime

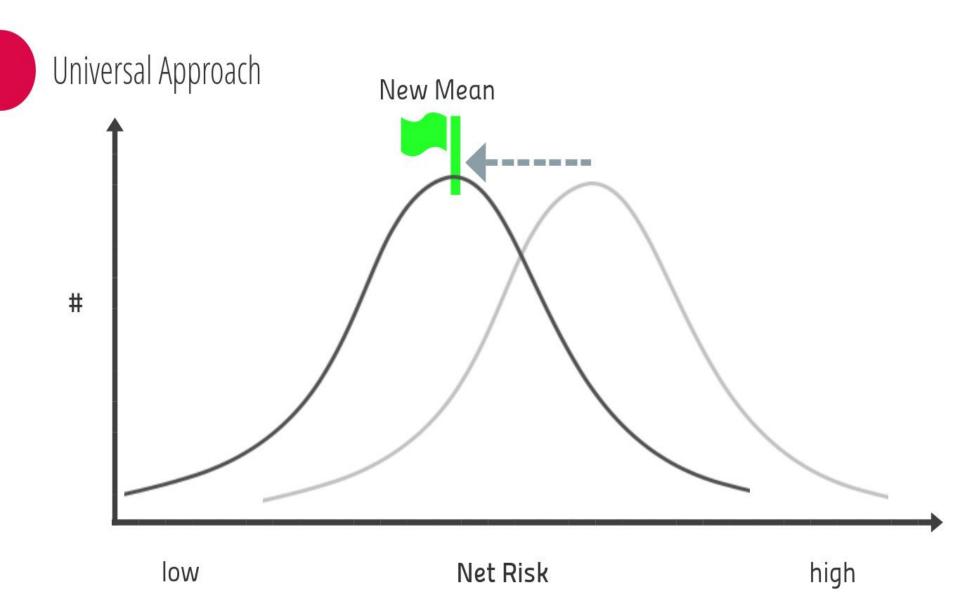


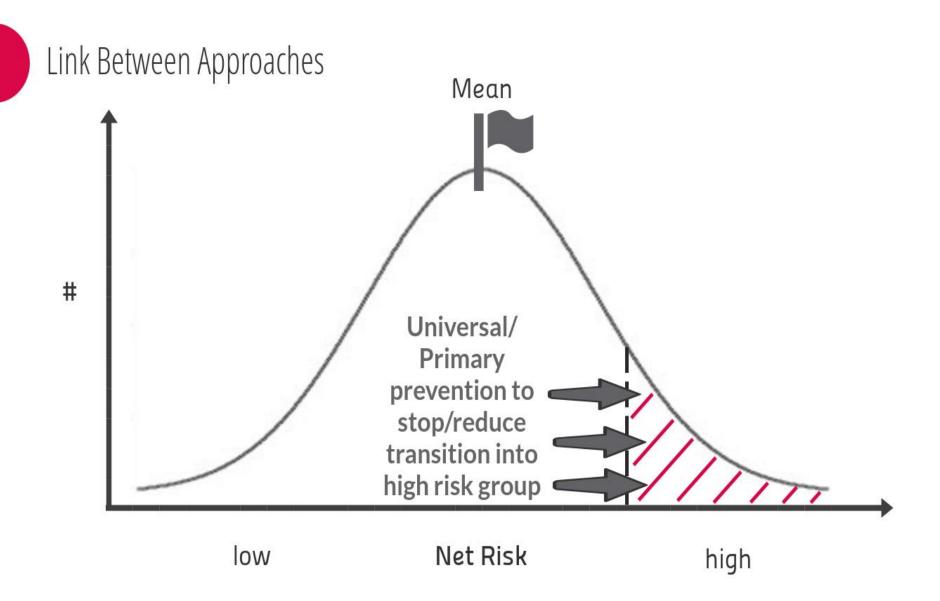
From Risk to Crime



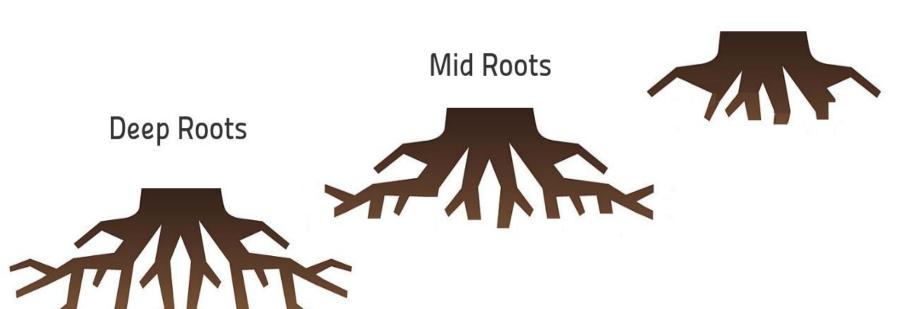








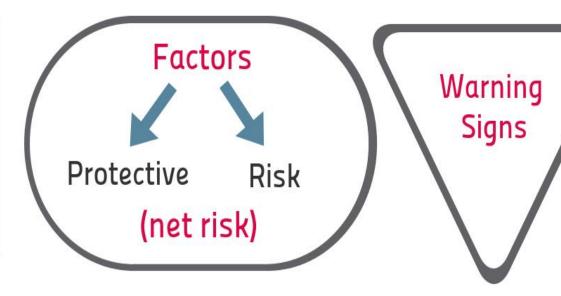
Surface Roots



From Underlying to Overt Conditions...

Structures:

Social
Political
Economic
Cultural



Deep Roots



Mid Roots



Surface Roots



From Crime Prevention to Well-Being...

Promotion of Safety and Well-Being (SD)

Crime Prevention through Community & Social Development (CPSD)

Crime Prevention (CP)

System



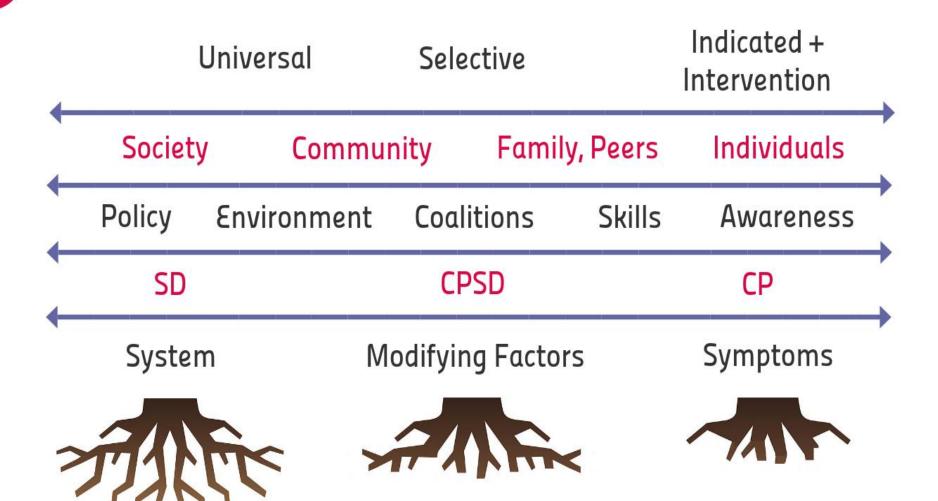
Modifying Factors



Symptoms



Levels of Prevention



Prevention Revisited

Universal

PRO-ACTIVE

before there
is known
distress or
elevated risk

Selective

ADAPTIVE

returning risk levels to normal **Indicated** + Intervention

REACTIVE

minimizing chances of more serious crime or repeat crime

10 little wisdoms

- 1. Put relationships first learn to say sorry
- 2. Develop a sound theory base
- 3. Agree to shared values
- 4. Beware of the tyranny of evidence
- 5. Know your shadow side

10 little wisdoms contd.

- 6. Make sure no element is missing
- 7. Avoid the trap of shiny new
- 8. Abandon the zero sum game
- 9. Don't spin it
- 10. Be hopelessly hopeful